

Basketball Referee (Men's League) (Malden YMCA)

compensation: **\$35 p/game, complimentary Y membership, free parking, close to the T**

The Malden YMCA has immediate openings for Referees for our Men's Basketball League. Games are Wednesday evenings from 6:00 to 10:00 pm. Three to four games played per evening (two 20 minute halves per game).

Season: Eight weeks of regular season play plus 3 weeks of playoffs/finals.

GENERAL FUNCTION:

Under the direction of the Adult Program Director, the Referee will be responsible officiate at competitive basketball games. Detect infractions of rules and decide penalties according to established regulations.

Greets everyone by using names whenever possible; extends thanks whenever appropriate; makes relationship building the number one priority at all times. The position is responsible for ensuring that the mission, purpose, image and core values of the Malden YMCA are conveyed.

CORE COMPETENCIES:

- Provides a quality experience for everyone, including but not limited to, members, participants, fellow staff members, vendors and others.
- Treats everyone with courtesy, respect and consideration; displays integrity; listens actively and genuinely; communicates in a clear and pleasant manner; embraces differences among people; demonstrates an active willingness to learn and grow; accepts constructive criticism; works cooperatively as a team member.

QUALIFICATIONS:

- Officiate sporting events, games, and competitions
- Judge performances in sporting competitions to determine a winner
- Inspect sports equipment and examine all participants to ensure safety
- Keep track of event times, starting or stopping play when necessary
- Signal participants and other officials when infractions occur or to regulate play or competition
- Settle claims of infractions or complaints by participants
- Enforce the rules of the game and assess penalties when necessary
- The knowledge & ability to direct others.
- YMCA Program Instructor Certification and experience preferred.
- Certification in CPR/First Aid.
- Excellent communication skills.